

Pay Benefits:

- Cost of Living Increase
- Service Awards (5 year increments)
- Longevity Pay (5 year, 10 year, 15+ year increments)
- 9 Paid Holidays
- Sick Leave
- Direct Deposit
- Christmas Gift
- Vacation Days

Insurance Benefits:

- Health Insurance
- Dental Insurance
- Life Insurance (1x annual salary)
- Accidental Death and Dismemberment (AD&D)
- Long Term Disability

Voluntary Benefits:

- Deferred Compensation Retirement (city matches up to 4%)
- Health Care Flexible Spending Account
- Superior Vision Plan
- AIG Critical Illness Plan
- Assurity Cancer Plan
- TransAmerica Accident Plan
- Standard Life Short Term Disability Plan
- MetLife Term Life Plan
- TransAmerica Universal Life Plan

Other Benefits:

- Take Home Vehicles For Qualified Officers
- All Equipment & Uniforms Provided
- Uniform Cleaning Allowance
- Tuition Reimbursement
- Employee Assistance Program (EAP)
- Bradley Wellness Center – Membership Discounts