

Selection Process:

- ***Interview with the Chief*** – Once initial testing, including and a background check is completed, everything is forwarded to the Chief for review. The Chief will then decide if an interview is warranted. If so, the applicant will be scheduled for an interview with the Chief. During this interview, the Chief will review the entire application with the applicant and ask any questions he may have. He will also let the applicant ask questions about the department. If a decision is made to hire the applicant, they are sent to a physician's office for a physical examination.
- ***Physical Examination*** – The applicant's physical exam is done by a licensed physician who certifies that the candidate is free from any physical, emotional or mental conditions that could keep the candidate from exercising the powers or duties of an officer. A drug screening is also completed at this time.
- ***Approval by the Public Safety Commission*** – The applicant is required to attend a meeting of the Public Safety Commission. At this meeting, the Chief or his designee introduces the applicant to the commission and gives them a brief background on the applicant. The commission then votes to approve or disapprove the applicant for employment.

The selection process is very extensive and can take several weeks to complete. Following this, the police cadet is given a start date to begin orientation one week prior to attending the 10-week academy in Dalton.